

**Skykomish School District #404**

**School Bus Driver**

**2019-2020 School Year**

**GENERAL DESCRIPTION OF A CLASSIFIED WORKER:** The bus driver will work on an on-call basis under the direction and supervision of school Superintendent.

 Essential Functions:

* Drives a school bus and/or other district vehicle to transport students safely to and from school for their education; transports students safely to and from field trips and other special events.
* Performs pre-trip and post-trip safety inspections of assigned bus; checks oil, water and fuel levels; checks lights, buzzers, tires, belts, brakes and other safety equipment; takes corrective act ion as appropriate to ensure safe bus operation; reports needs for bus maintenance or repair as needed.
* Maintains effective communication with students, parents, school staff and administrators, dispatchers, mechanics, other drivers and the public for safety and community relations. Promotes a positive environment for student learning.
* Observes and obeys state, local and school district laws, rules, regulations, policies and procedures related to safe driving and safe pupil transportation; conducts bus fire drills for student safety.
* Provides first aid to injured or ill students as necessary.

Other Functions:

* Maintains logs of bus activity, passenger count, mileage, fuel and other data as requested.
* Performs routine bus maintenance activities such as adding fuel, oil and fluids, and sweeping and washing the bus.
* Performs related duties consistent with the scope and intent of the position.
* Other duties as assigned.

 Mental Demands:

* Requires substantial concentration in various traffic and road conditions to remain alert and responsive despite distractions from students.
* Requires decisiveness and good judgment in emergencies.
* May occasionally be required to calm distraught, angry or hostile individuals.

 Physical Demands:

* Steering and braking a school bus requires strong physical condition.
* Requires prolonged sitting.
* Exposed to high noise levels from engines and students.
* Exposed to road and traffic hazards.
* Required to service buses and to drive in inclement weather.
* Frequently required to bend or twist at the neck and trunk.
* Frequently repeats the same hand, arm or finger motion many times.
* Frequently uses hand strength to grasp tools.
* Continuously driving on the job.
* Occasionally will lift and/or move up to 75 pounds, such as students.
* Specific vision abilities required by this job include close vision, color vision, and depth perception and peripheral vision.

Minimum Qualifications:

* Eligible person will be at least 21 years of age and have held a driver’s license for 5 years, with a clean driving record.
* Ability to read and follow road signs and directions.
* Ability to communicate effectively with students, parents, staff and public.
* Ability to steer, shift and brake a school bus for prolonged driving runs.
* Knowledge of laws and rules of the road.
* Ability to learn district routes, directions and schedules.
* Skill in modeling appropriate and safe behavior for students.
* Ability to instruct students in safe and responsible behavior.
* Ability to monitor and correct student behavior.
* Ability to perform routine bus maintenance and service.
* Ability to operate two-way radio and other safety equipment.
* Ability to maintain accurate, legible records and logs.
* Ability to establish and maintain effective working relationships with students, parents, school staff, transportations staff and public.

 Education, License, Certification, Formal Training:

* Possession of a valid Class B, Washington Motor Vehicle Operator’s License;
* Possession of a School Bus Driver’s Certificate issued by OSPI;
* Possession of current first aid certification.
* Valid Commercial Driver’s License Physical.

 Condition of Employment:

* Insurability by the District’s liability insurance carrier;
* Pre-employment drug testing (DOT);
* Random drug testing.
* Completion of yearly Safe Schools trainings.

  The preceding lists of positions functions, qualifications and requirements are not exhaustive and may be supplemented as necessary

**APPLICATION PROCESS:**

Please submit application at https://www.skykomish.wednet.edu/departments/business-office

Human Resources, Fast Track Applications.

Skykomish School District is an Equal Opportunity Employer